## Always Connecting. Always Evolving.

**TECHEAD** 

## techead.com

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> SATELLITE COVERAGE

RICHMOND | RALEIGH | VIRGINIA BEACH | SAN DIEGO | BIRMINGHAM

**Founded** in 1988, TECHEAD provides strategic staffing solutions to public and private sector clients. We recruit, retain, and manage IT, professional and creative talent to optimize our clients' workforce needs while saving them time from the complex hiring process. Through the years, we have adapted our approaches to meet the changing workforce trends in onsite and offsite contingency staffing.

We serve Fortune 500 companies; government agencies at the local, state, and Federal levels; universities; as well as small and mid-size businesses in industries spanning financial services, healthcare, technology, insurance, energy, manufacturing, advertising/marketing, retail, and transportation.

We place talent in short-term and long-term contracts, contract-to-hire, and permanent/direct-hire positions. With over 100,000 resumes in our database, our network includes clients, contractors, and employees in 16 states nationwide, as well as overseas. Our RPO offerings enhance our clients' human resources and recruiting departments.

**We perform** all necessary employment screenings, reference checks and background checks. We ensure each new hire is certified, approved, and equipped to perform in any environment, including top-secret facilities.

We engage in the complete hiring process. Our mission is to place associates in the right environment so they, and our clients, can be successful. Our overall associate retention rate is >95%. We look for candidates with a strong work ethic, who take pride in their work and can lead in their careers.

**We equip** every employee with the tools they need to efficiently perform their job functions. This means providing equipment, software, and sufficient bandwidth to ensure they can communicate efficiently on the client's communications platforms, requirements that are increasingly important since COVID-19 sent many employees to work remotely.



Technology	Businesses face a growing number of complex technology challenges. You may need short-term staffing positions for critical projects or employee absences. Or your IT department will be expanding needing full-time positions. We recruit, train and place experienced IT professionals for your needs, saving you from this time-consuming process. About two-thirds of our associates have the technical skills required to effectively solve your IT challenges.					
	Agile Coach & Trainer Software Engineering Al / Machine Learning App Development Business Analyst	Data Analyst DevOps Business Intellig Cloud Services Cyber Security	Data ence Syste Desk	base Development Warehousing ems Architect top Support / Help Desk rork Engineering	Cloud Engineering Product Management Project Management & Quality Assurance & Test Web Development	
Creative	We help our clients to deliver innovative solutions. Roughly one-third of our associates are talented digital and creative professionals. We also equip client teams with up-to-date skills training in creative applications. Our certified instructors can deliver one-on-one or team-based training in graphic design software, IT solutions, Microsoft <sup>®</sup> , web development, social media, and internet marketing.					
	Animators Art Directors/Designers Brand Managers Copywriters	Content Managers Content Marketing Creative Directors Videographers	g Specialists	Creative Account Mana Digital / Email Designer Web Designers UI/UX Developers		
Federal	TECHEAD holds a Facility Security Clearance (FCL) to provide certified, secret cleared professionals onsite to local, state and Federal agencies. They provide 24-7-365 systems monitoring, detection, incident response, analysis and investigations. They are in full compliance and are skilled to protect and manage the broad range of infrastructure solutions. We make great efforts to hire highly skilled reservists and veterans of the U.S. Armed Forces, who already possess the required certifications and top-secret clearances required for Federal jobs.Cyber Security SpecialistsNetOps SpecialistsApplication Development Communications Network Engineers					
Enterprise Service Desk Specia Field Service IT Reps ISP / OSP Specialists IT Specialists IT Service Delivery Reps		Specialists Net Dev Hel Dat			Database Development ERP Development Cloud Development Product Managers Project Management	
Professional	Often, the most important team members — those in the back office, operations and financial management — can be the most difficult to find. The lifeline of your company relies on their experience, confidentiality, and work ethic. TECHEAD understands your business needs. We will work with you to recruit, place and manage these critical members of your business.					
	Office Managers Trainers Staff Accountants Operations An Financial Officers Controllers Back End Support Compliance C Billing Administrators Process Assis		Sales Represe Coordinators Customer Serv		entatives vice Reps	

