Always Connecting.
Always Evolving.
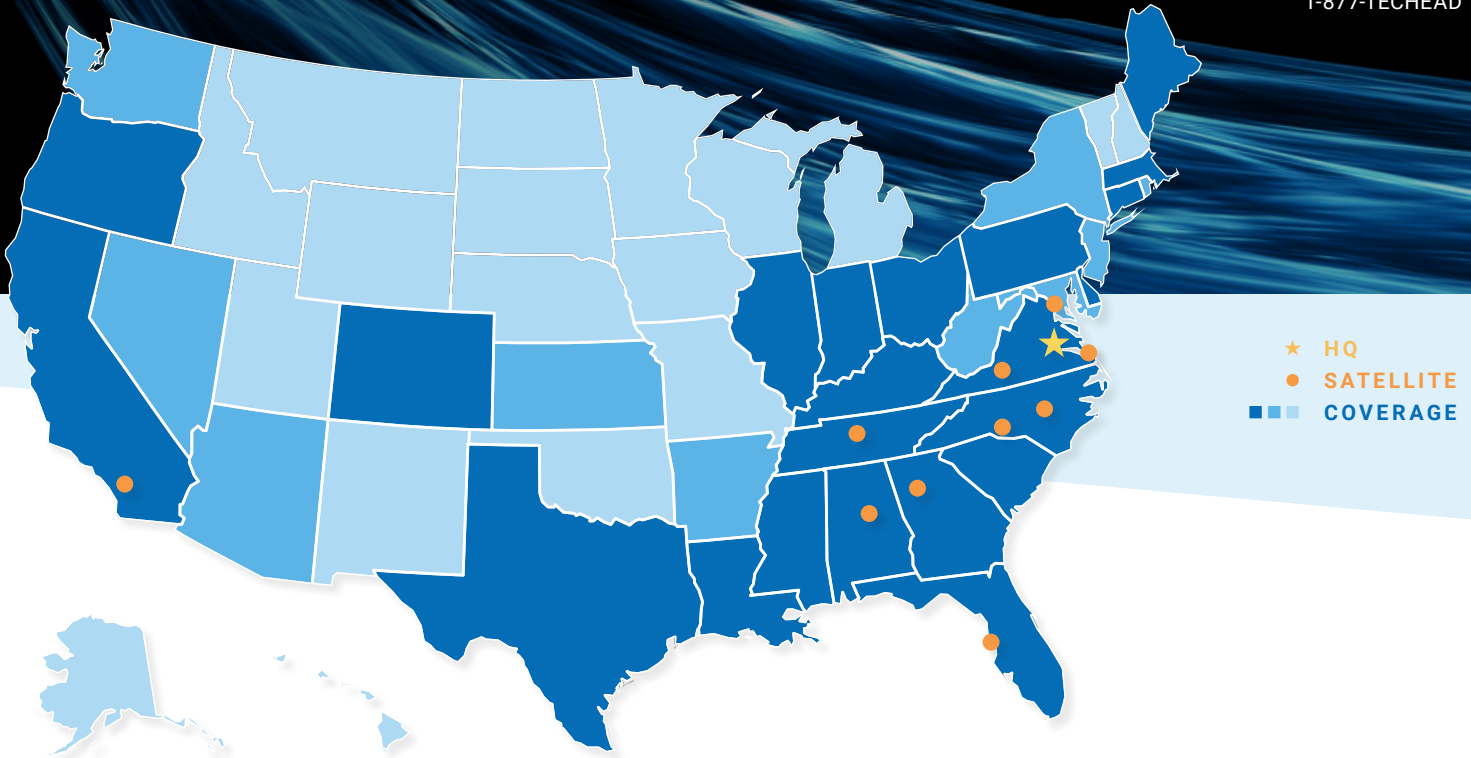
TECHEAD

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RICHMOND | **WASHINGTON METRO AREA** | **NORFOLK** | **ROANOKE** | **CHARLOTTE**
RALEIGH-DURHAM | **NASHVILLE** | **BIRMINGHAM** | **CLEARWATER** | **SAN DIEGO**

★ HQ
● SATELLITE
■■ ■ COVERAGE

Founded in 1988, TECHEAD provides strategic staffing solutions to public and private sector clients. We recruit, retain, and manage IT, professional and creative talent to optimize our clients' workforce needs while saving them time from the complex hiring process. Through the years, we have adapted our approaches to meet the changing workforce trends in onsite and offsite contingency staffing.

We serve Fortune 500 companies; government agencies at the local, state, and Federal levels; universities; as well as small and mid-size businesses in industries spanning financial services, healthcare, technology, insurance, energy, manufacturing, advertising/marketing, retail, and transportation.

We place talent in short-term and long-term contracts, contract-to-hire, and permanent/direct-hire positions. With over 100,000 resumes in our database, our network includes clients, contractors, and employees in 16 states nationwide, as well as overseas. Our RPO offerings enhance our clients' human resources and recruiting departments.

We perform all necessary employment screenings, reference checks and background checks. We ensure each new hire is certified, approved, and equipped to perform in any environment, including top-secret facilities.

We engage in the complete hiring process. Our mission is to place associates in the right environment so they, and our clients, can be successful. Our overall associate retention rate is >95%. We look for candidates with a strong work ethic, who take pride in their work and can lead in their careers.

We equip every employee with the tools they need to efficiently perform their job functions. This means providing equipment, software, and sufficient bandwidth to ensure they can communicate efficiently on the client's communications platforms, requirements that are increasingly important since COVID-19 sent many employees to work remotely.

STAFFING SOLUTIONS FOR:
Technology | **Creative** | **Federal** | **Professional**

GSA Contract Holder
Contract # 47QTCA22D00CC

WBENC
WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

CERTIFIED
SWaM
Small, Women and Minority-Owned
Supplier Diversity Strengthens the Commonwealth
Virginia Department of Small Business and Supplier Diversity

Technology

Businesses face a growing number of complex technology challenges. You may need short-term staffing positions for critical projects or employee absences. Or your IT department will be expanding needing full-time positions. We recruit, train and place experienced IT professionals for your needs, saving you from this time-consuming process. About two-thirds of our associates have the technical skills required to effectively solve your IT challenges.

Agile Coach & Trainer	Data Analyst	Database Development	Cloud Engineering
Software Engineering	DevOps	Data Warehousing	Product Management
AI / Machine Learning	Business Intelligence	Systems Architect	Project Management
App Development	Cloud Services	Desktop Support / Help Desk	Quality Assurance & Test
Business Analyst	Cyber Security	Network Engineering	Web Development

Creative

We help our clients to deliver innovative solutions. Roughly one-third of our associates are talented digital and creative professionals. We also equip client teams with up-to-date skills training in creative applications. Our certified instructors can deliver one-on-one or team-based training in graphic design software, IT solutions, Microsoft®, web development, social media, and internet marketing.

Animators	Content Managers	Creative Account Managers	Technical Writers
Art Directors/Designers	Content Marketing Specialists	Digital / Email Designers	Marketing Researchers
Brand Managers	Creative Directors	Web Designers	SEO/SMO Specialists
Copywriters	Videographers	UI/UX Developers	Product Managers

Federal

TECHEAD provides certified, cleared professionals onsite to local, state and Federal agencies. They provide 24-7-365 systems monitoring, detection, incident response, analysis and investigations. They are in full compliance and are skilled to protect and manage the broad range of infrastructure solutions. We make great efforts to hire highly skilled reservists and veterans of the U.S. Armed Forces, who already possess the required certifications and top-secret clearances required for Federal jobs.

Cyber Security Specialists	NetOps Specialists	Application Development
Communications Network Engineers	NOC IT Services Delivery Reps	Application Support
Enterprise Service Desk Specialists	Network Engineers	Database Development
Field Service IT Reps	DevSecOps	ERP Development
ISP / OSP Specialists	Help Desk / Service Desk	Cloud Development
IT Specialists	Data Analysts	Product Managers
IT Service Delivery Reps	Program Management	Project Management

Professional

Often, the most important team members — those in the back office, operations and financial management — can be the most difficult to find. The lifeline of your company relies on their experience, confidentiality, and work ethic. TECHEAD understands your business needs. We will work with you to recruit, place and manage these critical members of your business.

Office Managers	Trainers	Underwriters
Staff Accountants	Operations Analysts	Claims Representatives
Financial Officers	Controllers	Sales Representatives
Back End Support	Compliance Coordinators	Customer Service Reps
Billing Administrators	Process Assistants	HR / Recruiters

TECHEAD